



UNIwersYTET
IM. ADAMA MICKIEWICZA
W POZNANIU

European Employment Law

Educational subject description sheet

Basic information

Study programme European Legal Studies Speciality - Organizational unit Faculty of Law and Administration Study level First-cycle programme Study form Full-time Education profile General academic		Didactic cycle 2023/24 Subject code 10ELSS.120N.04869.23 Lecture languages English Course type Obligatory Block Subjects not assigned
Subject coordinator	Katarzyna Woźniak-Boińska, Michał Skąpski	
Lecturer	Michał Skąpski	
Period Semester 6	Activities and hours • Lecture: 30, Exam	Number of ECTS points 4

Goals

Code	Goal
C1	Providing the students with basic knowledge necessary to understand the process of the making, validity, performance, interpretation and application of European employment law

Subject learning outcomes

Code	Outcomes in terms of	Learning outcomes	Examination methods
Knowledge - Student:			
W1	is able to explain the concept of the nature and function of European employment law	ELS_K1_W01	Written exam, Oral exam
W2	is able to explain the key concept of European integration related to employment and characterize the employment law institutions with reference to the current views of the doctrine and jurisprudence of European tribunals and courts	ELS_K1_W01	Written exam, Oral exam
W3	is able to describe the basis of employment law and explain the principles and methods of its regulation	ELS_K1_W01	Written exam, Oral exam
W4	is able to find a legal provision needed in the existing European employment law system	ELS_K1_W01	Written exam, Oral exam
W5	is able to communicate in the language of employment law and the science of employment law	ELS_K1_W01	Written exam, Oral exam
Skills - Student:			
U1	is able to explain the concept of the nature and function of European employment law	ELS_K1_U01, ELS_K1_U02, ELS_K1_U04	Written exam, Oral exam
U2	is able to explain the key concept of European integration related to employment and characterize the employment law institutions with reference to the current views of the doctrine and jurisprudence of European tribunals and courts	ELS_K1_U01, ELS_K1_U02, ELS_K1_U04	Written exam, Oral exam
U3	is able to describe the basis of employment law and explain the principles and methods of its regulation	ELS_K1_U01, ELS_K1_U02, ELS_K1_U03, ELS_K1_U04	Written exam, Oral exam
U4	is able to find a legal provision needed in the existing European employment law system	ELS_K1_U01, ELS_K1_U02, ELS_K1_U04	Written exam, Oral exam
U5	is able to communicate in the language of employment law and the science of employment law	ELS_K1_U01, ELS_K1_U02, ELS_K1_U04	Written exam, Oral exam
Social competences - Student:			
K1	is able to explain the concept of the nature and function of European employment law	ELS_K1_K01	Written exam, Oral exam
K2	is able to explain the key concept of European integration related to employment and characterize the employment law institutions with reference to the current views of the doctrine and jurisprudence of European tribunals and courts	ELS_K1_K01	Written exam, Oral exam
K3	is able to describe the basis of employment law and explain the principles and methods of its regulation	ELS_K1_K01	Written exam, Oral exam
K4	is able to find a legal provision needed in the existing European employment law system	ELS_K1_K01	Written exam, Oral exam
K5	is able to communicate in the language of employment law and the science of employment law	ELS_K1_K01	Written exam, Oral exam

Study content

No.	Course content	Subject learning outcomes	Activities
1.	The definition, nature and development of European employment law	W1, U1, K1	Lecture
2.	Sources and principles of European employment Law: treaties, directives, collective agreements, jurisprudence	W2, W3, W4, U2, U3, U4, K2, K3, K4	Lecture
3.	Employment forms on contemporary labour markets	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture
4.	Concept of employment relationship: parties, features, basic obligations	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture
5.	Self-employment, temporary employment, platform work and the other non-standard work arrangements	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture
6.	Termination of employment relationship	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture
7.	Working time and free time regulations	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture
8.	Regulation of remuneration	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture
9.	Trade Unions and Collective Disputes	W2, W3, W4, W5, U2, U3, U4, U5, K2, K3, K4, K5	Lecture

Additional information

Activities	Teaching and learning methods and activities
Lecture	Lecture with a multimedia presentation of selected issues, Problem-based lecture, Discussion, Work with text, Case study

Activities	Credit conditions
Lecture	<p>excellent (A ; 5,0):</p> <p>a) excellent knowledge of the provisions of international law and the relevant jurisprudence</p> <p>b) very good background for formulating assessment of international cases and providing proper argumentation</p> <p>very good (B+; 4,5):</p> <p>a) very good knowledge of the provisions of international law and the relevant jurisprudence</p> <p>b) verygood background for formulating assessment of international cases and providing proper argumentation</p> <p>good (B ; 4,0):</p> <p>a) good knowledge of the provisions of international law and the relevant jurisprudence</p> <p>b) good background for formulating assessment of international cases and providing proper argumentation</p> <p>average (C+,3,5)</p> <p>a) average knowledge of the provisions of international law and the relevant jurisprudence</p> <p>b) average background for formulating assessment of international cases and providing proper argumentation</p> <p>satisfactory (C; 3,0):</p> <p>satisfactory knowledge of the provisions of international law and the relevant jurisprudence</p> <p>b) satisfactory background for formulating assessment of international cases and providing proper argumentation</p> <p>unsatisfactory (D ; 2,0):</p> <p>c) unsatisfactory knowledge of the provisions of international law and the relevant jurisprudence</p> <p>d) unsatisfactory background for formulating assessment of international cases and providing proper argumentation</p>

Literature

Obligatory

1. Jaspers T., Pennings F., Peters S., European Labour Law, Intersentia 2019 · B. Barcusson, European Labour Law, Cambridge University Press, 2009 · A. Bogg, C.Costello, A.C.L Davies, Research handbook on EU Labour Law, EE Publishing 2016

Calculation of ECTS points

Activities	Activity hours*
Lecture	30
Preparation for classes	30
Reading the indicated literature	30
Preparation for the exam	30
Student workload	Hours 120
Number of ECTS points	ECTS 4

* academic hour = 45 minutes

Efekty uczenia się dla kierunku

Kod	Treść
ELS_K1_K01	The graduate is ready to critically appraise his or her knowledge, particularly in the context of the changing aquis on the regulation and critical assessment of the acquired knowledge, especially in view of the changing aquis on the regulation and application of law
ELS_K1_U01	The graduate can interpret social phenomena (cultural, political, legal, economic) within legal science
ELS_K1_U02	The graduate can use the basic theoretical knowledge and independently procure data to analyse individual processes and social phenomena (cultural, political, legal and economic) within legal science
ELS_K1_U03	The graduate can analyse the causes and course of individual processes and social phenomena (cultural, political, legal and economic) within legal science
ELS_K1_U04	The graduate can predict basic social processes and social phenomena (cultural, political, legal, economic) using standard research methods and tools within legal science
ELS_K1_W01	The graduate knows and understands the foundations of the science of law and its relation to other sciences, including the processes of internalisation and regionalisation